

## Navigating Hybrid Work

### Hybrid Work: What's Working, What's Not Lessons Learned Post-Pandemic

By Chemistry Consulting Group

"Hybrid work has shifted from an emergency pandemic response into a long-term operating reality for many organizations across Canada and beyond. What began as a short-term necessity has evolved into a defining feature of modern workplace strategy, reshaping how organizations think about productivity, employee engagement, leadership, and culture. For firms like *Chemistry Consulting Group*, which work closely with employers on human resources strategy, leadership development, and organizational effectiveness, the post-pandemic hybrid landscape has become a central theme in workforce planning conversations..."

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### Remote Work Rulings Raise Stakes on Hybrid Workplaces, Return-to-office Plans



HRD

"Constructive dismissal: Hybrid, remote arrangements can quietly harden into contract terms — and mismanaging them can be costly..."

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## Which Canadian cities offer the most flexible work?

HR Reporter

"Canadian employers are offering flexible work options at rates up to 10 times lower than worker demand, highlighting a growing challenge for HR professionals amid return-to-office (RTO) mandates..."



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## Op-Ed: Employers Must Not Abandon Hybrid Work



Canada Affairs

"The costs of forcing employees to work fully from their offices far outweigh the benefits — for both workers and employers. Across Canada, we are seeing hybrid work models being slowly but steadily replaced by return-to-work policies..."

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# May 2026

The unemployment rate declined to 6.6% in May.

## Unemployment Rate Across Top Canadian Cities

Vancouver, BC	6.7
Victoria, BC	4.1
Kelowna, BC	9.0
Calgary, AB	7.0
Toronto, ON	7.6
Montreal, QC	6.9

Employment increased by 88,000 (+0.4%) in May and the employment rate rose 0.2 percentage points to 60.7%.

### The Daily Labour Force Survey - May 2026

Whether you're enhancing HR processes, building your team through professional recruitment, or investing in leadership development, we're here to help.

Contact **Chemistry Consulting Group** for a consultation.

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