

Succession Planning For Every Level

Succession Planning Beyond the C-Suite: Future-Proofing Your Organization

By Chemistry Consulting Group

"For many organizations, succession planning has traditionally been synonymous with executive transition—carefully orchestrated plans to replace CEOs and senior leaders when they retire or depart. While this focus remains important, it is no longer sufficient. In today's rapidly evolving business landscape, true organizational resilience depends on a broader, more inclusive approach to succession planning—one that extends well beyond the C-suite..."

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Building Tomorrow's Leaders Through Succession Planning



CIM - Canadian Managers Magazine

"Succession planning and career development are necessary for keeping an organization strong and successful. It's more than just getting ready for leadership changes - it also involves building skills and preparing future leaders to take on their roles with confidence..."

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Succession Planning Lacking Among Canadian Employers: Report

HR Reporter

"Putting employees in the leadership pipeline can help spark interest in hard-to-staff roles and eliminate succession gaps. Many business leaders are failing to ensure smooth leadership succession within their company, according to a recent report from Robert Half..."



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Why Small and Medium-Sized Businesses Struggle with Succession Planning...and What to Do About It



Talenttelligent

"Leaders know the importance of succession planning and will speak to its importance, but then systematically they struggle with prioritizing plans that demonstrate an ongoing commitment to the cause..."

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Navigating Leadership Development and Succession Strategies

Join the Collective

"Are you prepared to navigate the complexities of leadership development and succession in our rapidly evolving world? As leadership expert John Maxwell once said, "A leader is one who knows the way, goes the way, and shows the way..."



Celebrating Leadership in Action

At **Chemistry Consulting Group**, our consultants bring a depth of expertise that extends beyond HR advising, Recruitment, Leadership Development and Coaching—some are also thought leaders and published authors! We're proud to celebrate the recent publication of ***Co-Leadership: How Modern Leaders Share Power, Build Trust, and Shape the Future Together***, co-authored by our Leadership Development Trainer and Coach, Ashli Komaryk, MBA.

This timely book explores a modern approach to leadership—one that moves beyond hierarchy toward shared responsibility, stronger relationships, and more effective collaboration. It offers practical insights for leaders across industries who are navigating complexity and seeking new ways to engage and empower their teams.

Now available on Amazon in both print and eBook formats, *Co-Leadership* offers a timely and practical guide for modern leaders.

To mark the occasion, Ashli and her co-authors will be hosting **The Co-Leadership Experience** on April 25 in Delta, British Columbia—an interactive lunch and afternoon designed to bring the principles of the book to life.

This is not a traditional lecture-style event. Participants will engage in meaningful conversations, connect with other leaders, and apply key ideas in real time—experiencing co-leadership in action. 👉 *Learn more or reserve your individual seat or corporate table here: [Reserve Your Table](#)* - To receive a discount use this discount code "SPECIAL".

THE CO-LEADERSHIP EXPERIENCE
BUILDING THE FUTURE TOGETHER
Saturday, April 25 | 12:30–4:00 PM
Delta Cascades Casino

With Special Guests **Tamara Taggart and Chastity Davis Alphonse**

Ticket includes:
Lunch
Networking and Discussion plus a copy of *Co-Leadership*

Speakers: Maggie Reidy, Adera Angelucci, Jeannette Austin, Donna VanSant, Ashli Komaryk, Cheri Courtorielle, Teresa Walker

The poster features a dark background with a colorful, multi-colored circular graphic at the top left. It lists the event title, date, time, and location. It also lists the special guests and the speakers, each with a circular portrait. A copy of the book 'Co-Leadership' is shown in the bottom right corner.

UNEMPLOYMENT STATISTICS

LOCAL, PROVINCIAL, NATIONAL

March 2026

The unemployment rate held steady in March at 6.7%

Employment was little changed in March (+14,000; +0.1%) and the employment rate held steady at 60.6%.

Fewer people were employed in British Columbia, while employment rose in Manitoba, Saskatchewan and Nova Scotia.

Unemployment Rate Across Top Canadian Cities

Vancouver, BC	6.2
Victoria, BC	4.6
Kelowna, BC	7.0
Calgary, AB	6.7
Toronto, ON	8.1
Montreal, QC	6.6

[The Daily Labour Force Survey - March 2026](#)

Whether you're enhancing HR processes, building your team through professional recruitment, or investing in leadership development, we're here to help.

Contact **Chemistry Consulting Group** for a consultation.

info@chemistryconsulting.ca



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