



# CHANGE MANAGEMENT

August HR In-Brief

## Change Resilience: Actionable Behaviors for Teams and Leaders

By *Vivo Team Development*

"In today's rapidly evolving business environment, change is the only constant. Navigating through change and uncertainties requires a deep-rooted resilience and strategic adaptability. Let's dive into the principles of change resilience, with a focus on actionable behaviors for teams and leaders to be resilient to change and maintain momentum..."

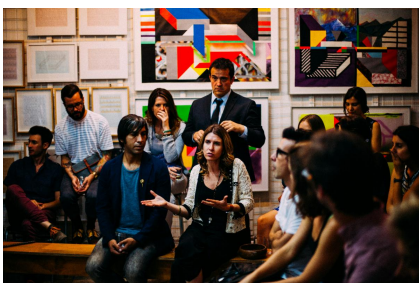
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### About Vivo Team Development

Vivo Team is a tech-driven learning and development company providing leaders and teams with the skills, analytics, and insights they need to succeed. This results in increased engagement and productivity—and the data to prove it!

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## 19 Best Practices for Change Management Success



Forbes

"Whether you're navigating a few internal staffing changes or steering a large-scale corporate transformation, these invaluable insights will help you and your HR department ensure smooth transitions and positive, sustainable outcomes."

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## 5 Ways to Think About AI's Role in Change Management



### HR Dive

"Not only is AI often the catalyst behind the need to change, it is also shifting the way that organizations will manage change. But with the right communication and integration plan, AI can be used to enhance productivity, performance and agility at both the organizational and individual levels."

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## What is HR's Role in Change Management?



### The HR Digest

"As the gatekeepers of a company's most valuable asset – its people – HR teams have a pivotal responsibility in steering their organizations through periods of change. From assessing readiness and developing communication strategies to spearheading training initiatives and tracking the impact, HR's role in change management and their contributions are essential for ensuring a smooth and successful transition."

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# JULY 2024

The unemployment rate was 6.4% in July.

Employment decreased for women and men aged 55-64 and for men aged 15-24, and increased for men aged 25-54.

Unemployment rate increased in BC to 5.5 and decreased to 6.7 in ON.

## Unemployment Rate Across Top Canadian Cities

Vancouver, BC	5.8
Victoria, BC	3.6
Kelowna, BC	4.4
Calgary, AB	7.6
Toronto, ON	7.7

The Daily Labour Force Survey, July 2024

## Need Support with Change Management?

Change is hard for some, easier for others to embrace. **Optimize the Chemistry in your leaders and team** across all departments to heighten engagement throughout your organizational changes. Chemistry Consulting Group will customize a program for you to ensure the culture within your workplace stays positive and your team remains engaged throughout!

Contact us today for details. [info@chemistryconsulting.ca](mailto:info@chemistryconsulting.ca)

## Chemistry Consulting Group Inc.

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