

REVAMPING YOUR EMPLOYEE PERKS & BENEFITS

JUNE 2022 HR IN-BRIEF



Looking out for the health and wellbeing of your team is no easy task. No package fits all in the world of employee perks and benefits and there is a cost to everything you offer. Nonetheless, providing a competitive and effective health and benefits program is essential in this extremely competitive employment landscape. In order to recruit and retain top talent, now is a good time to research new and improved wellness offerings.

Have thoughts to share or questions around this topic? Reply to this email to get in touch.

- Kim Osborne, CEO, Chemistry Consulting Group

Featured Guest Blog

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Changing Up Your Employee Perks and Benefits Program

By Damien Lacey, *Marketing Coordinator*
Montridge Advisory Group LTD.

"As an employer of choice, you see the connection between your success and the need to support your employees' physical, emotional, and financial health. So what's the secret to attracting and keeping the best talent?"

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About Montridge Advisory Group Ltd.

Montridge Advisory Group is one of Canada's premier employee benefits advisors. At Montridge, we understand that few employers have the time or inclination to become experts in employee benefits. So, for many of Canada's most dynamic employers, we fill that role. We are a collection of technically proficient individuals—specialists in our respective fields—who work together as a team.

21 Best Employee Perks Your Team Will Love In 2022

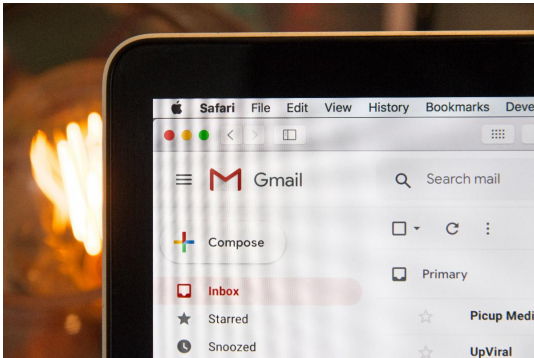


Snacknation

"Company perks remain a major opportunity for most companies, who aren't taking full advantage of the appeal of non-monetary benefits for most employees. "

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How Are Personalized Communications Connecting with Employees?



Benefits Canada

"As employers increasingly customize their human resources, benefits and pension communications campaigns, how are these methods connecting with employees?"

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Canada's Top Family-Friendly Employers 2022



Canada's Top 100 Employers

"Here are 2022 winners of the Canada's Top Family-Friendly Employers competition. Click an employer name to read our editors' full Reasons for Selection..."

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Meet Our Newest Associate!

The logo consists of the lowercase letters 'ch' in white, set against a red square background.

ASHLI KOMARYK

ASSOCIATE CONSULTANT,
CERTIFIED ORGANIZATIONAL COACH

Featured Chemistry Consulting Article:
Turn Conflict into a Competitive Advantage

By [Ashli Komaryk, MBA, ACC](#)
Associate Consultant, Certified Organizational Coach

"Here are six strategies you can experiment with on your team to build trust and psychological safety. These strategies set the stage for more creative solution-finding, improved operational efficiencies in every department and a generally heightened state of well-being on your team."

[Read more](#)



"Full-Time work drives employment growth"

The Daily Labour Force Survey

| | 2022 | | |
|-----------|-------|-------|-----|
| | March | April | May |
| Vancouver | 5.4 | 5.4 | 5.2 |
| Victoria | 4.1 | 4.4 | 4.0 |
| BC | 5.1 | 5.4 | 4.5 |
| Calgary | 7.7 | 7.2 | 6.6 |
| AB | 6.9 | 6.4 | 5.9 |
| Canada | 5.3 | 5.2 | 5.1 |

The Daily Labour Force Survey, May 2022



Need support with revamping your
employee perks & benefits program?
We are here to help.

Chemistry Consulting Group Inc.

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