



OUTSOURCING YOUR HUMAN RESOURCES

July 2021

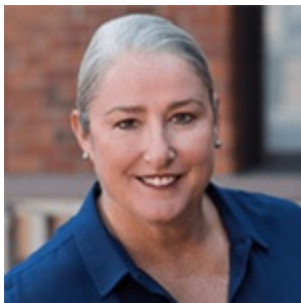
As Covid-19 restrictions ease, employment is rebounding and employers are welcoming back their teams to the workplace. The spotlight is now on the critical function of HR to help manage employees and the changing work environments.

In this issue of HR In-Brief, we highlight the benefits of seeking HR support externally. Outsourcing your human resources functions will save you time, costs and most importantly will reduce your risk of non-compliance.

Are you looking for HR support? Reply to this email to get in touch today.
- Kim Osborne, *Partner*, Chemistry Consulting Group

FEATURED BLOG

Outsourcing HR or Keeping It In-House: Which Way to Go and Why?



Kim Osborne, *Partner*
Chemistry Consulting Group

"Entrusting the HR function to employees who are not properly trained in HR practices or who do not have current knowledge of federal and provincial employment legislation or human rights law exposes the company to a high level of risk, which in the end may cost you profoundly. Business owners attempting to manage HR off the side of their desk inevitably take valuable time away from overseeing the general operation of the company and its bottom line."

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Benefits of Digital HR in Professional Services

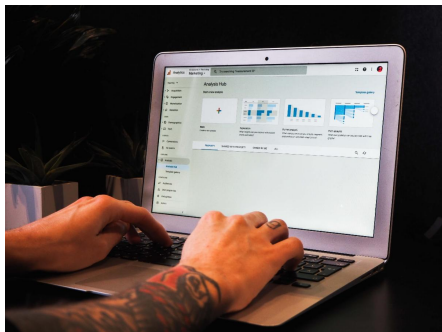


Grit Daily

"The business process automation that reduces an employee's administrative workload does the same for HR professionals, but more so. When workflows are easily automated, HR professionals can spend a higher percentage of their time on engagement-driving initiatives. Initiatives such as creating a high development culture and coaching managers on providing feedback to their direct reports."

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HRIS Trends for 2021: The Future of HR Management



CIO Insight

"HR management has grown increasingly complex over the years, especially with growing remote work and globalization trends in the workforce. When your employees all work in different departments, specializations, and locations, the right HR software makes all the difference in organizing and delivering the best user experience to your employees. "

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Should You Outsource HR?



Business News Daily

"As necessary as proper employee management is, not every company has the capacity (or desire) to handle it all in-house. That's why many business owners outsource HR. In this guide to HR outsourcing, we'll walk you through situations in which HR outsourcing may help, the many kinds of HR outsourcing functions that third-party HR companies offer, and the pros and cons of outsourcing HR."



UNEMPLOYMENT STATISTICS

LOCAL, PROVINCIAL, NATIONAL

"Employment rebounds in June"

The Daily - Labour Force Survey

	APRIL 2021	MAY 2021	JUNE 2021
VICTORIA	6.2%	6.2%	5.5%
VANCOUVER	7.4%	7.5%	7.4%
BRITISH COLUMBIA	7.1%	7.0%	6.6%
CALGARY	9.4%	8.6%	8.9%
ALBERTA	9.0%	8.7%	9.3%
CANADA	8.1%	8.2%	7.8%

Source: *Statistics Canada Labour Force Survey, June 2021*

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