

HR In-Brief

May 2019

Teamwork

Fostering teamwork within your business is a critical business strategy for financial success and employee retention.

The Impact of a Team on Your Bottom

By Dawn Robson

We all know the sayings: "Two heads are better than one" and "many hands make light work". If you are able to incorporate



these philosophies into your business practices, the impact will provide positive results to your bottom line.

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Cultural Diversity in the Workplace: Building a Strong Team By Ally Smit



The rationale behind supporting cultural diversity in the workplace has evolved over the past few years. Whereas once it

was simply considered the right thing to do, research has now confirmed that it positively impacts company profitability.

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Getting More from Your Team

By Cygnus Management Consulting

Leaders are able to enhance the benefit of their teams with a few



tactics that enhance personal motivation, focus, and effective group dynamics.

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How a Respectful Workplace can Reduce the Risk of a Successful Constructive **Dismissal Claim**

By Matthew Larsen, Lawyer at Fasken

How can an employer properly address work

Unemployment Stats

	Apr-18	Mar-19	Apr-19
VICTORIA	4.2%	3.0%	3.1%
VANCOUVER	4.2%	4.8%	4.4%
ВС	4.8%	4.6%	4.6%
CALGARY	7.9%	7.7%	7.6%
ALBERTA	6.6%	7.0%	6.9%
CANADA	5.8%	5.8%	5.8%

*Source: Statistics Canada, CANSIM

Quotes

"Alone we can do so little, together we can do so much."

- Helen Keller **Author and Activist**

"Coming together is a beginning. Keeping together is progress. Working together is success."

> - Henry Ford Founder of Ford

"Talent wins games, but teamwork and intelligence win championships."

> - Michael Jordan Former NBA player

Teamwork & Culture Tips

Creating the right type of workplace culture helps to foster teamwork.

Check here for some useful tips.



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