

DEVELOPING YOUR
LEADERSHIP TEAM

OCTOBER 2022 HR IN-BRIEF



Today's leaders have experienced a multitude of challenging situations that have strengthened their key leadership attributes. In just the last couple of years, leaders have had to sharpen their decision-making skills, strengthen their strategic planning capabilities, and altogether enhance their resilience. But now leaders are faced with their next great challenge: developing the leaders of tomorrow. In this issue, we provide you with insights and resources to assist you in building your future leaders through training and skill development.

Have thoughts to share or questions around this topic? Reply to this email to get in touch.

- Kim Osborne, CEO, Chemistry Consulting Group

Featured Guest Blog



Renée Safrata

CEO & Founder, Vivo Team

Developing the Modern Learner

"The leadership training industry has proliferated, with the rise of online, hybrid, and live, virtual instructor-led training. In a saturated field, what do you look for? How do you know what's right for you and your teams and leaders?"

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vivo
team development

About Vivo Team

Watch your workplace culture and profitability soar! Vivo Team's full spectrum learning experience develops competence, motivation, and collaboration among your leaders and teams through live, online training, coaching, and people analytics. The content and format are based on the latest, proven research in learning and development.

Wanted: Business Leaders with Soft Skills like Empathy in the Post-Covid Workplace



[The Economic Times](#) (International)

"According to a LinkedIn survey of around 23,000 workers, employees are increasingly seeking out bosses who show empathy and compassion in the workplace. Additionally, 61% say soft skills in the workplace are just as important as hard skills."

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The Leadership Skills That Managers in the Middle Need to Advance



[Center for Creative Leadership](#)

"Managers who spend significant time leading from the middle must give up the need to constantly please. As you're pulled from all directions, it's important to stay focused on thinking and acting systemically by seeing the big picture and understanding how the various parts of the organization function together."

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4 Tips for Agile Succession Planning in 2022



[Culture Amp](#)

"Switching to an agile model can mean the difference between struggling to fill openings with suitable candidates and having an internal talent pool ready to take on dynamic roles that also change as companies grow."

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UNEMPLOYMENT STATISTICS

LOCAL, PROVINCIAL, NATIONAL

The Daily Labour Force Survey

	July	August	Sept
Vancouver	4.7	4.8	4.5
Victoria	4.3	4.9	4.7
BC	4.7	4.8	4.3
Calgary	5.0	4.9	5.2
AB	4.8	5.4	5.5
Toronto	5.9	5.9	6.0
ON	5.3	5.7	5.8
Canada	5.1	5.4	5.2

The Daily Labour Force Survey, September 2022



Need support with hiring or advice on your competitive compensation strategy?
We are here to help.

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