

# DEVELOPING CROSS-FUNCTIONAL TEAMS

December 2021



Tis the season for creating connections and opportunities for people to come together. As we all near the end of 2021 and look forward to the beginning of an exciting new year, we encourage you to reinvent the wheel within your organizations when it comes to how you develop your teams. Cross-functional teams create connections across departments and provide many benefits including increased productivity, engagement, innovation and communication.

In this issue of HR In-Brief, we provide you with management tips and strategies that will help you in creating cross-functional team building opportunities within your organization.

Have thoughts to share or questions around this topic? Reply to this email to get in touch.

- Kim Osborne, *CEO*, Chemistry Consulting Group

## FEATURED GUEST BLOG

### 6 Things You Need To Build a Successful Cross-Functional Team

Presented in Partnership by Renée Safrata, Founder and CEO, [Vivo Team](#)



**vivo**  
team development

"Building and leading cross-functional teams, especially in this new hybrid world, can be daunting. But, leaders and managers who embrace the challenge will be rewarded with increased productivity and satisfaction - for themselves and their teams.... Don't know where to start? Get a snapshot of where your teams rank within these six key indicators."

Read More

# Rebuilding Relationships Across Teams in a Hybrid Workplace



## Harvard Business Review

"The coming year of inventing our way toward whatever our workplaces will look like offers a marvelous opportunity to refresh and reinvent cross-functional relationships. Working to rebuild these bonds is especially important because most people won't be returning to work as the same people they were before the pandemic."

[Continue Reading](#)

# The Reason Your Organization Is Underperforming? A Lack of Clarity



## Inc.

"Clarity is a precursor to both healthy collaboration and a host of other organizational outcomes. And it is one of the most powerful indicators of success in today's organizations, especially as they become increasingly distributed."

[Continue Reading](#)

# AI Gives Cross-Functional Teams The Insight To Excel



## Crunchbase News

"The latest, most advanced packaged AI solutions foster cross-functionality. Scalable, affordable and usable throughout organizations, they pull together disparate data and create easy-to-understand visualizations that enable cross-functional teams to focus on more strategic work and solve more complex problems."

[Continue Reading](#)

# UNEMPLOYMENT STATISTICS

LOCAL, PROVINCIAL, NATIONAL

## The Daily - Labour Force Survey

|           | NOVEMBER<br>2021 |
|-----------|------------------|
| VICTORIA  | 4.7%             |
| VANCOUVER | 6.2%             |
| CALGARY   | 8.2%             |
| CANADA    | 6%               |

Source: *Statistics Canada Labour Force Survey, December 2021*



**50/50**  
BC HOSPITALITY FOUNDATION  
HELPING HOSPITALITY WORKERS IN THEIR TIME OF NEED

December 8, 2021 - January 3, 2022  
Tickets:  
[www.BCHospitality5050.ca](http://www.BCHospitality5050.ca)

Please support our British Columbia hospitality and tourism community by purchasing tickets to a Holiday 50/50 Lottery benefitting the BC Hospitality Foundation (BCHF).

# HOPE & PEACE



In lieu of holiday cards this year, we have made a donation to the BC Hospitality Foundation, a charity of choice for Chemistry Consulting Group.



WISHING YOU AND YOUR LOVED  
ONES A WARM AND JOYFUL

*holiday season!*

**Chemistry Consulting Group Inc.**

Victoria | Vancouver | Nanaimo | Toronto

[Check Our Blog](#)



[Contact Us](#)