



Executive Director
Police Victim Services of British Columbia
(Vancouver)

Police Victim Services of British Columbia (PVSBC) is a non-profit association dedicated to serving the needs of police victim services programs. With over 90 programs operating from RCMP and municipal police departments throughout BC, this dynamic and evolving organization provides a number of critical functions including; liaising with both Federal and Provincial Government Ministries; developing training and resource materials; hosting a highly respected annual training symposium and partnering with other crime prevention and victim services organizations. PVSBC works diligently to create better public awareness surrounding the role of police based victim services.

Chemistry Consulting Group has been retained by **PVSBC** to search for an Executive Director. This influential role provides leadership and works collaboratively to enhance services to victims of crime and trauma. As a provincial organization, PVSBC plays a critical role in providing feedback on legislation and service delivery issues along with communicating regional concerns to the Ministry of Public Safety and Solicitor General, RCMP and the BC Chiefs of Police.

Reporting to the Board, the Executive Director administers the implementation of the PVSBC services, assigned priorities and policies, strategic planning and creation of an organizational vision and manages and leads all staff and volunteers. In addition, this role also facilitates research, planning and development of programs and services and directs financial management. In order to ensure the success of both the Executive Director and PVSBC, this role requires post-secondary education in human-services, criminal justice or business or an equivalent combination of education and experience together with:

- Five or more years developing and managing communication strategies as well as managing web presence and social media
- Five plus years of hands on experience with grant and contribution applications, budget preparation, financial and program/project reporting
- Experience working or partnering with diverse public and private organizations at a local, provincial and national level
- Managing and evaluating contracted services



- Experience working in a police-based victim service or related human services or criminal justice field
- Five plus years senior non-profit management experience including board support
- Strong public speaking and presentation skills
- Proficient with Microsoft Office tools (Excel, Word, Outlook), Adobe, membership management tools, website management, social media, distribution lists and stakeholder engagement communication
- A Criminal Record Check and RCMP Enhanced Security Screening is required
- A valid BC driver's license, vehicle and province-wide travel are also required

For full details, interested candidates should visit <https://chemistryconsulting.ca/current-opportunities>

*In order to be considered for this significant opportunity, please submit a resume and cover letter outlining your relevant experience and salary expectations by **noon on Friday, January 11, 2019.***

We thank you for your application and interest but only those considered to be suitably qualified will be contacted.

Psychometric Assessments may be administered as part of the recruitment process