



HR Consultant (Recruitment)

Chemistry Consulting Group is expanding! Come join our remarkable team of HR Professionals who like to work hard and have fun. We are seeking a motivated and experienced HR professional with a talent for recruiting to join our team. Chemistry Consulting Group is an independently owned and widely respected full service HR and Business consulting firm, delivering services throughout BC with offices in Victoria, Nanaimo and Greater Vancouver.

Combining your knowledge of recruitment strategies and the Vancouver Island Market will allow you to deliver the very best talent to meet the critical recruitment needs of our clients. Your strong, independent work ethic, knowledge of HR best practices and the ability to develop and nurture strong working relationships will enable you to play an integral part within our team. As an HR Consultant (Recruitment) you will work directly with our clients providing superior and timely service in a professional manner while also understanding the importance of a positive candidate experience.

You are able to manage and continuously improve the full recruiting process, sourcing candidates from traditional and non-traditional channels such as social media platforms. Additionally you can identify new opportunities to better serve existing clients and establish relationships with new clients. Your overall HR Consulting experience will allow you to work collaboratively with your clients advising them on best practices related to onboarding and orientation, training and general HR processes. Comfortable in networking you are able to assist with the growth of our recruitment division in line with Chemistry's overall business plan.

Key attributes we are seeking:

- > Solid HR experience and/or depth of knowledge
- > Strong experience delivering the end to end recruitment process
- > Strong self-motivation, a proactive approach to challenges
- > Ability to work both independently and as a team
- > High level attention to detail and superior writing abilities

We offer a collaborative working environment where you will be trusted to perform your duties while valued as a professional and empowered to fail-forward. We work as a team understanding that our success and that of our clients come through our people.

Whether you are just starting your career, or are a seasoned professional, let us know who you are by submitting your resume and cover letter outlining your areas of expertise to: Christine Willow, Partner, c.willow@chemistryconsulting.ca by Thursday, February 28, 2018.