

Everyone knows that technology, competition and demographics have influenced the business environment. Read on to learn more about how this is impacting workforce composition.

Workforce Composition

Changing Workforce Composition

By Debra Walker

Managing a workforce in today's world can seem like a game of Jenga. Understanding this will help make sure your organization doesn't "fall down".



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A Growing Trend - the Gig Economy

By Dawn Robson

The impact of the ever-shifting global economy, increased business competition, and rapidly advancing technology has created a new workplace reality for many workers, otherwise known as the "Gig Economy".



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Working Remote at Chemistry

By Sara Bauer

Being a remote worker for Chemistry Consulting has truly changed my life. It has allowed me to achieve my goal of working as a full time HR Consultant, while accommodating my personal situation.



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Unemployment Stats

	Aug-17	Jul-18	Aug-18
VICTORIA	4.6%	4.2%	4.3%
VANCOUVER	4.7%	4.4%	4.7%
BC	5.2%	5.0%	5.1%
CALGARY	8.5%	7.9%	8.2%
ALBERTA	7.8%	6.5%	6.6%
CANADA	6.3%	5.9%	6.0%

*Source: Statistics Canada, CANSIM

Rethinking 9 to 5

By The Conference Board of Canada

Flexible work arrangements, including flexible working hours, remote work, and compressed workweeks, are more commonplace than ever in Canadian organizations.

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Diversity in the Workplace: Minding the Generational Gap

By Sara Bauer

Your company's workforce is most likely comprised of several different generations, each of which has unique perspectives and habits when it comes to the workplace.

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Breaking Up is Hard to Do: Court Awards More Than \$112K to an Employee Terminated For Breach of Trust

By Matthew Larsen, Associate; and William Deneault-Rouillard, Student; at Fasken

The BC Supreme Court's decision offers valuable guidance to employers who are unsure how to proceed when faced with an employee's misconduct.

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"Without continual growth and progress, such words as improvement, achievement, and success have no meaning"
- Benjamin Franklin

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