

Employee engagement is all about supporting your team - and this will encourage retention and the attraction of new members.

Employee Engagement

Discovering your Employee's Level of Engagement

By Dawn Robson

Most leaders understand that the better the level of engagement among their staff, the easier it will be to grow and be successful in business.



Unfortunately, current statistics indicate that many employees do not feel engaged, and employers are missing the mark with their engagement strategies.

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Strategies for Encouraging Employee Engagement

By Dawn Robson

While every organization is unique, here are a few suggestions about what you can do, as an employer, to ensure that you are providing a good working environment for your team.



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Promoting Company Benefits

By Marcia Hammonds

Having comprehensive health and wellness benefit plans for your team is a key component in supporting engagement and effective recruitment and retention initiatives; especially in this competitive employment market.



Unemployment Stats

	Jun-17	May-18	Jun-18
VICTORIA	4.0%	3.9%	4.2%
VANCOUVER	5.1%	4.1%	4.3%
BC	5.3%	4.8%	5.0%
CALGARY	8.9%	7.7%	7.7%
ALBERTA	7.7%	6.4%	6.5%
CANADA	6.5%	5.8%	5.9%

*Source: Statistics Canada, CANSIM

Business Quotes

"Research indicates that workers have three prime needs: Interesting work, recognition for doing a good job, and being let in on things that are going on in the company."

- Tony Hsieh, Zappos

"Always treat your employees exactly as you want them to treat your best customers."

-Stephen R. Covey

Engagement Trends - 2018

Aon recently completed a report on engagement trends across North America.

Check out the details:

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It's All About the People

By Dawn Robson

Many people say that one of the reasons that they remain with an organization, and enjoy their job is because of the people that they are working with. Creating an environment where people can connect and build relationships is a key component of organizational engagement.



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Engagement Tips

Human Resources Tips from Chemistry.

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