

# HR In-Brief

## 2017

October

Caring for the health, safety and well-being of your employees within the work environment is the right thing to do and makes good business sense!

### Health & Safety

#### "Be Prepared" - The Boy Scout Motto Rings True

By Dawn Robson

Incidents and accidents can happen when you least expect it - but it is your advanced planning that will enable you and your organization to handle it effectively.



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#### Health and Safety in the Workplace

By Dawn Robson

As an employer, you play a critical role in ensuring that there is a safe working environment for your staff, and this can impact productivity.



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#### Employee Wellness

By Marcia Hammonds

In spite of an increased focus on the overall health and wellness of employees, many efforts in this area remain concentrated on safety and security



### Unemployment Stats

	Sep-16	Aug-17	Sep-17
VICTORIA	4.7%	4.6%	4.5%
VANCOUVER	4.9%	4.7%	4.5%
BC	5.6%	5.2%	5.1%
CALGARY	9.6%	8.5%	8.5%
ALBERTA	8.6%	7.8%	7.9%
CANADA	7.0%	6.3%	6.2%

\*Source: Statistics Canada, CANSIM

#### The Great British Columbia Shake Out

ShakeOut BC is happening on October 19th at 10:19 a.m. Join this event and be prepared!

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#### Emergency Kits

Does your organization have an emergency preparedness kit? Here are some ideas on what this should include.

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#### Business Quote

"Prepare and prevent, don't repair and repent."

- Unknown

#### Health & Safety Tips

From Chemistry's 150 HR Tips in celebration of Canada's 150th.

issues or traditional health concerns such as employee dental and drug plans.

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## Health, Wellness and Safety Committee from an Employee's Perspective

By Ashley Bickford

Chemistry Consulting and its' subsidiary GT Hiring Solutions have a very organized and productive HWS Committee and I am proud to be a member of it.



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Our Chief Talent & Culture Officer

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