

Benefits

Company benefit programs are an important perk and should be tailored to meet the needs of your staff, as well as your budget. Check out some relevant details here.

Extended Health Benefits Summarized

By Dawn Robson

Health benefits and Insurance Programs are critical components of an employee benefits package. Here is a synopsis of the common programs that can be provided through a benefit carrier.



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When Does it Make Sense to Take Your Benefit Plan to Market?

By Montridge Advisory Group Ltd

Your benefit plan is a key component for your team. Check out some tips on the importance of reviewing your plan details and program.



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Time Off: The Benefit that Helps to Create Balance

By Dawn Robson

Before the start of the New Year, it may be a good idea to review your time off programs so that you can ensure that your employees have the opportunity to get the rest they need to properly re-charge and the ability to take time away to address their personal needs.



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Unemployment Stats

	Oct-17	Sep-18	Oct-18
VICTORIA	3.8%	3.9%	3.9%
VANCOUVER	4.2%	4.5%	4.3%
BC	4.9%	4.8%	4.5%
CALGARY	8.3%	8.2%	8.2%
ALBERTA	7.9%	6.8%	7.0%
CANADA	6.2%	5.9%	5.9%

*Source: Statistics Canada, CANSIM

Benefits Tips

Human Resources Tips from Chemistry.

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Benefits to Support Diversity and Inclusion

By Kim Siddall - Benefits Canada

Creating and supporting an environment of diversity and inclusion is top of mind for most employers today. With increasing globalization and a highly competitive marketplace, organizations need to respond to demographic changes in the communities where they do business.

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Are You Ready for the 2019 Canada Pension Plan Increase?

By Montridge Advisory Group Ltd

Supporting Your Team's Retirement Dreams

By Dawn Robson

Research indicates that Canadians are not saving enough for retirement, and while retirement may be farther away for some of your team members than it is for others, it is an important consideration for your employee benefit package.



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Starting in January 2019, the Canada Pension Plan (CPP) will kick off a 7-year enhancement process, bringing major changes for employers and employees alike.

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